



Inspire Prospectus

For every learner to realise
and achieve their potential

... www.inspireu.org.uk ...



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About Us

We are a service, provided by Lincolnshire County Council's Children's Services, who work with young people across all of Lincolnshire by supporting them to achieve their next steps. Whether this be further or higher education, an Apprenticeship, paid or voluntary employment. We have sites in - Boston, Grantham, Lincoln, Louth, Ruskington, Skegness and Spalding.

At InspireU, we stand out as a unique further education provider dedicated to nurturing and empowering learners from diverse backgrounds. Our commitment extends beyond traditional education paradigms as we strive to support students with Special Educational Needs and Disabilities (SEND), including those with Education, Health and Care Plans (EHCPs).

Our inclusive approach embraces learners facing various challenges, ensuring that each individual receives tailored support to thrive academically and personally. At InspireU, we understand the importance of catering to the specific needs of every learner, fostering an environment where differences are celebrated and every voice is heard.

Unlike conventional educational institutions, InspireU operates year-round, remaining open for 46 weeks to provide continuous support and opportunities for growth. Our roll-on, roll-off setting allows flexibility for students to join us at any point up until May in the academic year, ensuring that educational journeys can begin when it suits the individual best.

Dedicated to creating a welcoming and supportive community, InspireU is committed to offering a truly inclusive educational experience that goes beyond the ordinary. Join us at InspireU and embark on a transformative learning journey where every learner is valued, supported, and inspired to reach their full potential.

Our Values

At InspireU, we have established core learner values to cultivate a culture of respect, integrity and excellence among our learners. These values serve as guiding principles that not only shape character development but also foster a positive learning environment where individuals are empowered to grow, collaborate and succeed. By instilling these core values, we aim to nurture well-rounded individuals who embody empathy, resilience and a commitment to lifelong learning, preparing them to thrive in a diverse and ever-evolving world.

Our learner core values are:

Inclusion

Nurture

Strength

Positive

Innovation

Resilience

Enthusiasm

Unity



Introduction

Welcome to InspireU!

We are thrilled to welcome you to InspireU. As you embark on this educational journey with us, we encourage you to embrace curiosity, seize every opportunity to grow and discover the endless potential within you.

At InspireU, we believe in nurturing not just your academic abilities but also your character, values and aspirations. Our commitment to excellence, respect and integrity forms the foundation upon which we build a community of learners who inspire one another and strive for greatness.

Remember, each day is a chance to learn something new, to overcome challenges and to celebrate your achievements, no matter how small they may seem. Together, let's create a supportive learning environment where kindness, perseverance and courage lead the way.

As you flip through this prospectus, know that you are not alone on this journey. Our dedicated staff members are here to guide, support and empower you to reach your full potential. Embrace every lesson, cherish every moment and let your passion for learning illuminate your path to success.

Believe in yourself, stay curious and never underestimate the impact you can make in the world. We are excited to see the amazing things you will accomplish during your time at InspireU.

With warm regards and best wishes for an 'inspiring' learning experience,

The InspireU Staff

**Rated 'Outstanding'
for Personal
Development by Ofsted**

**Matrix
Accredited
Standard Careers
Advisors**

**Whitbread Thrive
Project Partner**

**More than 95
employer partnerships**

**Rated overall
'Good' provider by
Ofsted**



InspireU Developments

Premier Inn's Thrive Programme

Currently, fewer than 5% of young people with learning challenges go on to secure paid employment once their education finishes, compared to 80% of their peers. To combat this, the innovative internships offer tuition and help in industries including hospitality and retail, allowing learners to gain vital skills, find jobs and live more independently.

Hospitality company Whitbread's already well-established Thrive scheme helps young learners with special educational needs train for industry roles, through work experience. Now the firm is expanding the scheme to get 100 supported young interns into paid employment each year.

This will see Premier Inn team up with Lincolnshire County Council and InspireU to offer training through local colleges. Learners will study all areas of hospitality and, through work experience under the guidance of job coaches, aim to move on to paid employment placements with Premier Inn. Skills they will learn include guest relations and housekeeping — which also supports the learners to live independent lives.



InspireU Developments

InspireU Football Team

The InspireU Football Team, proudly compete in the Association of Colleges East Midlands Pan Disability Football League! Our team represents the spirit of inclusivity and teamwork, playing competitive fixtures once a month across the East Midlands. We train regularly at our Skegness site on our state-of-the-art 3G pitch, ensuring our players develop their skills in a top-tier environment.

This season, we are excited to debut our brand new kit, made possible by the generous sponsorship of James Dixon, Owner of Bluestone Tree and Arb Services in Spilsby. We are incredibly grateful for this support, which helps us foster an empowering and positive sporting experience.

Participating in football is not just about competition; it significantly enhances physical, mental, and social health. Our players enjoy improved fitness and coordination while building self-esteem and resilience. The camaraderie formed on the pitch promotes lasting friendships and a sense of belonging, making the InspireU Football Team a community where everyone thrives.

Support

At InspireU, we pride ourselves on providing exceptional support to every learner. Our dedicated team includes Learning Support Assistants, Wellbeing Coaches, Pastoral Leads, Job Coaches, and Safeguarding Leads, all committed to fostering a positive and inclusive learning environment.

With personalised guidance and a holistic approach, we ensure that each learner receives the resources they need to thrive academically and personally. Our supportive network empowers learners to overcome challenges, achieve their goals, and build a brighter future.

At InspireU, you're never alone on your journey!

Freddie - Our Therapy Dog!

Freddie is our fully-fledged therapy dog! Freddie visits as many of the sites as possible and can be booked in for requested visits. Freddie helps learners with their studies and takes an active part in classes with learners and their learning. Freddie offers emotional support, comfort, and a calming presence to learners, staff, and visitors. Freddie can help reduce stress, anxiety, and create a positive and welcoming environment that promotes well-being and enhances the overall learning experience.

You can follow Freddie on Instagram!

freddiethedog_inspireu



Enrichment Activities

InspireU organise a variety of activities throughout your programme which will give you the opportunity to try different things, have fun, get active, support the local community and boost your CV.

There are a selection of additional activity days across the different InspireU sites. The days will help you develop your enterprise, customer service, employability and some independent skills, and will also be enriching and enjoyable to be a part of! This will also give you the opportunity to meet and sometimes compete with the wider InspireU community. These days may include football matches, fayres and fundraising occasions.

Below are examples of some of the amazing enrichment activities from last year!



Back2Bear Residential



InspireU Prom



Football match at Lincoln City Stadium



Pepsico Challenge

Learning Pathways

Your learning pathway will be individualised to meet your needs and to support you to achieve your long term goals. It will, as a minimum, give you the opportunity to:

- Achieve qualifications
- Learn employability skills
- Gain some work experience
- Volunteer opportunities
- Improve your personal and social skill
- Increase your confidence
- Improve your English and maths skills
- Access any additional learning support you need.

InspireU
Get Learning | Get Qualified | Get Inspired



Timetable

Your timetable will be given to you on induction, and you will be able to see how the different parts of your programme fit together. Any changes made to your timetable will be agreed with you beforehand.

English and Maths

If you have previously achieved a Grade 3 or below in GCSEs, or below a Level 2 Functional Skill in English and maths, then you are required to continue developing your skills in this area and work towards an appropriate qualification.

Work Experience

The amount and type of work experience you will do will be dependent on your programme and needs. We will work with you to improve your 'work experience readiness' and support you to find a placement that you are interested in. Work experience is an essential part of all our programmes.

Careers Events

During your time at InspireU you will have the opportunity to visit 4 careers events, where you can meet other providers and employers to explore future options and next steps.

Learning Pathways

At InspireU we have 3 Learning Pathways - Step, Stride and Sprint. We will complete a thorough initial assessment to determine which pathway is right for you!



Step pathway

The Step pathway aims to provide a strong foundation for learners, focusing on building essential academic and life skills. Learners will develop English, maths, communication, preparing for adulthood and problem-solving skills necessary for personal growth and future success.



Stride pathway

The Stride pathway aims to challenge and inspire learners academically. We provide a curriculum that encourages curiosity, critical thinking, collaboration, creativity and a thirst for knowledge to prepare you for employment. Learners will explore diverse subjects, discover their passions and achieve academic excellence.



Sprint pathway (supported internship)

The Sprint pathway aims to empower and prepare individuals with diverse abilities for meaningful paid employment. We strive to foster their personal and professional development by providing a curriculum that focuses on acquiring essential workplace skills, building independence and nurturing self-confidence. Our intent is to equip Sprint interns with the tools and knowledge needed to thrive in the workplace and lead fulfilling lives.

Application Process

Making an enquiry

Any parent, potential learner or professional that contacts InspireU to enquire about a place will need an application form completing. The enquiry may be generated from a phone call, email, or similar route. All those that enquire about the courses will be sent an application form and advised of next steps.

The enquiry will be logged and you will be sent an application form with a stamped addressed envelope. We will include a bursary form so that the potential learner has this ready, the bursary may impact on the transport and getting the learner started.

If the learner has an EHCP, the SEND team will make sure that a consult has been received and if not, they will trigger that process. For those that have an EHCP, and a consult has not been received, the application will be put on hold.

Support Needs Assessment

The Support Needs Assessment is an opportunity to discuss the learner's needs. During this meeting a One Page Profile will be completed/finalised and signed by the learner. Depending on what is discussed in the Support Needs Assessment, further actions may need to be taken, for example, it may be appropriate to draw up a risk assessment or Positive Support Plan.

Enrolment

Once all the paperwork has been completed the learner will be invited in to start their induction and enrolment process. BKSb initial assessments and Initial Assessment activities will be carried out which will help to inform which groups and qualifications the learner will be enrolled on. The Site Manager will agree which pathway will be followed and allocate the learner to a group. As part of this process, the tutor will meet with the learner, agree, and set targets for the course. The Provision Manager will discuss the goals with the learner and set these with their agreement. The learner will be given a start date for their course.

InspireU

Open Days

At our Open days, you will be able to:

- Meet our Tutors and find out about our learning pathways
- Talk to our Pastoral teams about learner support and financial help
- Get advice on how to apply and the application process
- Meet the Careers team and check out our work experience opportunities
- Discover what it's like to be an InspireU learner
- Explore the InspireU sites

Visit www.inspireu.org.uk for the latest information on Open Days

FAQs

Can I speak to someone about the courses you offer?

Yes, we have a dedicated admin team who will be happy to provide you with the information on our courses and answer any questions you may have. Get in

touch... InspireU Grantham - 01476 592169

InspireU Lincoln - 01522 527928

email: inspireu@lincolnshire.gov.uk

What happens if I don't get the grades I was expecting?

If you don't get your predicted results, don't panic! Our tutor teams are on hand at this time to help. We will endeavour to help you find a pathway option that is suitable for you

Does InspireU offer financial help?

We offer a vulnerable learner bursary, discretionary bursary, access to work and Further Education Free School meals. Eligibility is based on household income. You don't need to request a bursary application form, as they are emailed or posted to everyone who has applied to study with us.

What's the deadline for submitting an application?

InspireU is a roll on roll off programme that operates for 46 weeks of the year. We can enrol learners onto a course within an academic year up until May. However, we will continue to consider applications made after this date.

Can I work a part-time job whilst studying?

We recommend no more than 8-9 working hours per week. Research has shown that 10+ hours can negatively affect academic achievement, so make sure you're prioritising correctly.

Where to find us

We work at seven sites around the county, including:

InspireU Boston - Focus 1, Mill Road, Boston PE21 0HF

InspireU Grantham - Earlesfield Youth Centre, Trent Road, Grantham NG31 7XQ

InspireU Lincoln - Mary Knox Centre, Smith Street, Lincoln, LN5 8HY

InspireU Louth - Louth Youth Centre, Park Avenue, Louth, LN11 8BX

InspireU Ruskington - Ruskington Youth Centre, High Street, Ruskington, NG34 9DW

InspireU Skegness - The Pavillion, Wainfleet Road, Skegness PE25 2EL

InspireU Spalding - 67A Albion Street, Spalding, PE11 2AU

Contact us

InspireU Grantham - 01476 592169

InspireU Lincoln - 01522 527928

email: inspireu@lincolnshire.gov.uk

website: www.inspireu.org.uk

